



DAWN GRABER

SENIOR CONSULTANT & EXECUTIVE COACH

TRANSFORMING INFLUENCE.

We are all capable of becoming agents of positive transformation in our lives and the lives of those around us. We can be authentically ourselves and harness the courage to help others realize their true potential.

We all have the power of influence.

By understanding this, we can identify obstacles and unleash the power within ourselves to accomplish our dreams. And that is my passion - to empower others to experience this transformation.

"IN EVERY ENCOUNTER, WE EITHER GIVE LIFE OR WE DRAIN IT. THERE IS NO NEUTRAL EXCHANGE."

- BRENNAN MANNING

Dawn Y. Graber couples her love of people and passion for helping others with her 30+ years of leadership and learning experience in multicultural settings for the betterment of your success. She is an avid believer in the benefit of "alongside partnership" with clients through the lens of helping, listening, and learning specific to process consulting.

DAWN GRABER

SENIOR CONSULTANT & EXECUTIVE COACH

Dawn enjoys working with leaders and organizations on a broad swath of organizational development needs. She can first help you identify leadership development needs specific to your organization. Next, in partnership with you, you may desire to have Dawn develop a short- or long-term curriculum and plan sessions to resource your team with needed leadership skills. Dawn honors the truth that we are better when we hear everyone's voices and plans learning sessions with engaging structures to invite the most reticent voice to join the conversation.

As part of organizational development, Dawn works with leaders to assess and improve their work culture to allow for more attention to communication, feedback loops, equity access, conflict transformation, client engagement, program review, strategic planning, and visioning, or individual or team coaching. Follow-up of the implemented organizational development plans and iterations needed along the way is a strength that Dawn as a process consultant provides for leaders.

Dawn understands a wide berth of organizations and their challenges for success from her experience as a woman in leadership in nursing and education as both teacher and administrator, as well as in faith-based settings.

Dawn supports many non-profits in her community and enjoys facilitation, sharing presentations, and teaching opportunities. A good cup of coffee, a bowl of popcorn, her feet in the sand, surrounded by her family and 8 grandchildren while somehow reading a book would be a perfect moment for Dawn.

QUALIFICATIONS

- Advanced Process Consultant Certified (Society for Process Consulting)
- Professional Certified Coach (International Coaching Federation)
- Women in Leadership Cornell University Certificate
- BoardSource Non-Profit Board Governance Certificate
- Master of Arts in Education in Curriculum & Instruction
- Bachelor of Science in Nursing
- Mennonite Church USA Executive Board Member (Past)
- First Woman Moderator of Southeast Mennonite Conference
- Anabaptist Learning Institute Certificate
- Mennonite Central Committee Alumna
- Goshen College Bachelor of Science in Nursing



DAWN GRABER

SENIOR CONSULTANT & EXECUTIVE COACH

ROLES

- Design Group International Senior Consultant and Executive Coach
- WOLTI (Women Leaders Transforming Influence) Cohort Moderator
- Current & Past Board seats with Sarasota Mennonite Economic Development Association & Sister Cities Association of Sarasota (VP Education)
- An active member of the Sarasota Chamber of Commerce, Lakewood Ranch Business Alliance, National Partnership for Educational Access (NPEA), the Suncoast Anti-Racism Coalition, and the American Association of University Women (AAUW), the International Coach Federation (both globally and of the Central Florida hub), and the Society for Process Consulting
- Former Interim Director of Mennonite Education Agency

AREAS OF SPECIALTY

- Leadership & Team Development
- Executive Coaching
- Healthy Excelling Work Culture
- Strategic Visioning & Planning
- Women's Empowerment
- Anti-Racism Facilitation

HOW CAN I HELP?

- Assist you in identifying growth and change opportunities with a partnership to plan for your organization's immediate and long-term future.
- Short or long term cohort instruction on needs unique to your organization's members. I love teaching!
- Craft paths forward with you leveraging your 'transforming influence' to enhance your personal and organization's success.
- Assess & co-create strategies for improved gender inclusion, role clarification, and responsibilities.
- Aid in identifying board and executive needs and then uniquely assist in designing best board governance practices.
- Topical workshop presentations and speaking engagements on leadership development topics helpful to your situation

Dawn first and foremost enjoys people and exceeds in authentic caring relationships. She is a passionate learner, teacher, facilitator, and speaker who is:

- Skilled in executive team development and helping clarify organizational vision - especially in this time of constant change.
- Gifted in building effective communication and conflict strategies, along with developing teams who practice safe work cultures. Such communication and team development allow for the best, innovative decision-making possibilities.

Dawn Yoder Graber | 941.302.0886 | dawnyg@designgroupintl.com

[linkedin.com/in/dawnygraber/](https://www.linkedin.com/in/dawnygraber/) | designgroupinternational.com/about-dawn-y-graber